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Subject: POLITICA ED OBIETTIVI HSE

HEALTH, SAFETY & ENVIRONMENT POLICY

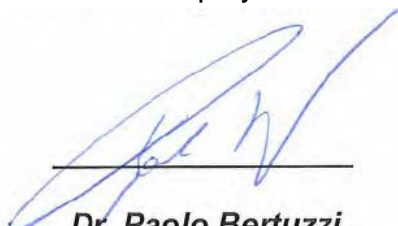
“Turboden, will not be satisfied until its workplaces are safe from hazards, its employees are injury free, and its commitment and continuous vigilance in compliance, pollution prevention and protection of environment, health and safety of workers are unmatched”.

To pursue its aim, Turboden is committed to:

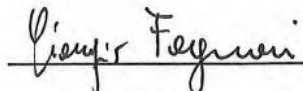
- Defining, maintaining and improving a Safety Management System according to UNI ISO 45001: 2018.
- Ensure a fully compliance to a health, safety and environment law requirements
- Ensure ongoing commitment of the top management and all managers on environmental, health and safety issues, in order to ensure the necessary leadership and resources by empowering all levels of the company.
- Involve and request the active participation of workers and their representatives in the development, planning, implementation, evaluation of performance and actions for the continuous improvement of the Safety Management System
- Establish safety and environmental rules and procedures that comply with relevant laws and company policies and go beyond, when necessary, the respect of regulatory requirements, to achieve the objectives.

HEALTH, SAFETY & ENVIRONMENT OBJECTIVES

- ✓ Prevent, reduce, avoid all the hazards that may arise in the workplace, by making workers free from the risk of injuries and occupational diseases.
- ✓ Conserve natural resources in the design, manufacture, use and disposal of products and delivery of services
- ✓ Design safe and low environmental impact products.
- ✓ Diffuse the safety and environment respect culture at all company levels.
- ✓ Ensure the level of expertise required for the company and promote satisfaction of all Turboden employees.


Dr. Paolo Bertuzzi

Managing Director & CEO
Employer for Health & Safety (D.Lgs 81/08)


Ing. Giorgio Fagnani

Procurator
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