

## QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

*“Turboden pursues the full satisfaction of its customers, employees, suppliers and shareholders by providing reliable, efficient, safe and properly maintained products for the benefit of those who use the energy produced.*

*The cornerstones of our daily work are technological innovation, continuous improvement, protection of the health and safety of workers and respect for the environment.*

*Turboden will only be satisfied when the objectives of the policy have been achieved at a level of excellence”.*

Therefore, Turboden is fully committed to:

- Defining, maintaining and improving an integrated Quality, Health, Safety and Environment Management System according to ISO 9001: 2015 and ISO 45001:2018 standards, thus ensuring full compliance with all applicable requirements.
- Ensuring the continuous commitment of management about the quality, health, safety and the environment themes, sharing and communicating the policy and objectives at all levels of the company, always guaranteeing the necessary resources and holding responsible all levels of the company.
- Involving and requesting the active participation of workers and their representatives in the development, planning, implementation, performance and actions evaluation for the continuous improvement of the Quality, Health, Safety and Environment Management System.

## QUALITY, HEALTH, SAFETY AND ENVIRONMENT OBJECTS

- ✓ Pursuing Turboden growth, in accordance with company guidelines, and communicating Quality, Safety and respect for the Environment culture at all levels of the company.
- ✓ Preventing, reducing, eliminating all the hazards that may arise in the workplace through compliance with regulatory and legal requirements.
- ✓ Designing, planning, producing and maintaining safe products, with a low environmental impact and compliant with the specifications defined with customers, improving product efficiency, conserving natural resources, lowering costs, ensuring compliance with the project budget and customer satisfaction.
- ✓ Ensuring the availability of qualified suppliers and outsourcer and reducing procurement costs ensuring the required Health, Safety and Quality levels.
- ✓ Ensuring the level of expertise required for the company and promote satisfaction, consultation and participation of all Turboden staff.

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DdL (D.Lgs 81/08)

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